What Can I Expect From the Recruiting Process?

1. **Apply Now**
   - Apply to a specific open position through our careers website.
   - https://gdmissionsystems.com/careers

2. **Resume Review**
   - Recruiter will review the submitted resume to determine if you meet the requirements for the position.
   - (If not qualified you will receive an email that you were not being considered further for this particular position and to encourage you to consider other openings with General Dynamics Mission Systems.)

3. **Forward Resume**
   - Recruiter forwards qualified resume to the hiring manager for the position.

4. **Phone Screen/Interview**
   - If being considered further, Recruiter will reach out to schedule a phone screen and/or interview and request the completion of the employment application.

5. **Status Follow-up**
   - Following interview, Recruiter will follow up with you to provide status.

6. **Offer Letter**
   - If selected you will receive a GDMS offer letter.
   - If not selected you will receive an email that you were not chosen for this particular position and encourage you to consider other openings with General Dynamics Mission Systems.

7. **Response**
   - If you receive an offer letter you will typically have 3 business days to respond.

8. **Pre-Employment Processing**
   - If offer is accepted, pre-employment processing will begin (Drug Screen & Background verification).

9. **Finalize Start Date**
   - Once the pre-employment process is completed Recruiter will contact you to finalize your start date.