

CORONAVIRUS (COVID-19) COMMUNICATIONS



March 19, 2020

Austal USA Teammates,

Together, we are enduring the challenges of the coronavirus and all indications point to more to come. Your health and well-being remain my and our leadership team's primary concern.

Many of you have expressed to me concern over sustaining our business and maintaining your jobs. Today, in accordance with Presidential Policy Directive 21, the U.S. Navy deemed Austal USA as a mission critical business to our national security. In the Navy's words, 'delivering or redelivering our ships to the fleet is a national need that is unwavering and crucial.' The Navy and Marine Corps are dedicated to working closely with us to ensure your safety and our national security.

To accomplish this mission under this pandemic, we will continue to implement CDC and WHO recommendations in the workplace. That said, it is more important than ever for us to come together as a team and look out for each other. Extra focus on personal hygiene is critical, along with social distancing, both here and at home.

We will continue to provide updates as this situation evolves.

I do appreciate your hard work and dedication to both Austal and our Nation.

Together, we will get through this.

A handwritten signature in black ink, appearing to be the name "Craig".

Craig