



22-017 – Resume Scanning Tool

Title	Resume Scanning Tool
Description	<p>General Dynamics is seeking a vendor to support its ongoing recruiting efforts at job fairs. The organization strives to position itself as an employer of choice, attracting and retaining a diverse talent pool that can support its performance. The selected vendor will partner with all General Dynamics business units and will provide a secure platform that:</p> <ol style="list-style-type: none"> 1. Can be compatible with multiple Applicant Tracking Systems and can easily manage recruiting events, as the platform could possibly be used for all 10 General Dynamics business units. 2. Manages a large volume of candidates keeping resume and contact information on file. 3. Saves time, money and resources. 4. Boosts engagement and make candidate screening more efficient. 5. Assists with evaluating and sorting candidates with ease. 6. Is flexible and customizable. 7. One system for all of General Dynamics and the ability to electronically share resumes with each business unit. <p><u>Qualified parties should email a response including:</u></p> <ul style="list-style-type: none"> • Company overview • Contact for a Non-Disclosure Agreement • DUNS Number, CAGE Code and/or UEI (<i>Unique Entity Identifier from SAM.gov</i>) • Confirmation your toolset can provide each of the following requirements below: <ol style="list-style-type: none"> a. Set up recruiting events b. Have a pre-registration page: <ol style="list-style-type: none"> i. That allows candidates to submit their resume prior to events to pre-register (with the ability to brand each business unit) ii. That includes basic event info, candidate pre-screening questions and ability to upload resume c. Create a QR code to display at the event for candidates to scan and access the registration page to upload their resume on-site (with ability for candidates to take a pic of their paper resume if they don't have a file on their phone) d. Provide a way for personnel attending events to make notes on candidates as they talk to them for review after the event e. Ability to zip and share the scanned resume documents with all attendees (integration with individual ATS systems would be a plus) f. Ability to download spreadsheet with the notes taken at the event for the business units to share g. Ability to schedule candidates for multiple interview time slots with various business units h. A communication capability that allows BUs to communicate with candidates who uploaded resumes or were scheduled for an interview i. Online and offline support - ensure 100% candidate capture even when no internet is available for future communication and management j. Mobile optimized k. Comply with General Data Protection Regulation (GDPR) and other data privacy regulations l. Metrics dashboard • Answers to the below 7 questions <ol style="list-style-type: none"> 1. Do you have any experience working with large federal government contractors?

	<ol style="list-style-type: none"> 2. Can you provide a pilot or free trial? 3. Is your company located <u>outside</u> of the United States? 4. Does your company intend to utilize non-U.S. facilities to perform any activity required by this TechScout? 5. Does your company expect to utilize foreign nationals in any capacity in support of this TechScout? 6. Are you registered with the Directorate of Defense Trade Controls at the U.S. Department of State as a manufacturer or exporter of defense articles and services? 7. Do you have an Export Control Program and resources that address U.S. export control regulations (i.e. EAR and ITAR) that may affect your business?
Keyword(s)	Resume scanning, job fair, recruiting tool, candidate registration
Response Instructions & Date	<p>Responses will be accepted thru 12/9/2022</p> <p>General Dynamics Mission Systems Innovation Sourcing Network (ISN)[™] is seeking respondents to the following TechScout request. This TechScout request does not contain U.S. export controlled technical data or proprietary information and is approved by General Dynamics Mission Systems for public release and is in the public domain.</p> <p>Send email response to techscout@gd-ms.com</p> <p>TechScout responses should not contain any export controlled technical data or proprietary information.</p> <p><u>Response should include the following information:</u></p> <ul style="list-style-type: none"> • Company overview • Contact for a Non-Disclosure Agreement • DUNS Number, CAGE Code and/or UEI (<i>Unique Entity Identifier from SAM.gov</i>) • Confirmation your toolset can meet our requirements • Answers to the above 7 questions <p><i>In your response, please identify whether you or your company are located outside the U.S. If located outside the U.S., please identify any home country export controls that will apply to your response. If located in the U.S., please identify whether your company employs non-U.S. manufacturing or design facilities, or foreign nationals in your response.</i></p> <p>Any subsequent interaction between General Dynamics Mission Systems and a non-U.S. based TechScout respondent, or a U.S. based TechScout Respondent with non-U.S. manufacturing, design or foreign national employees must be reviewed and approved in advance for U.S. Export Compliance requirements by the General Dynamics Mission Systems International Trade & ATF Compliance prior to any such interaction.</p> <p>General Dynamics Mission Systems will not be responsible for, nor will it pay for any expense which may be incurred by the supplier in preparation of its TechScout response. Supplier acknowledges and agrees that this TechScout request does not commit General Dynamics Mission Systems to any course of action, including but not limited to, any purchase of supplier's products or services or any future involvement with supplier. The issuance of this request does not bind General Dynamics Mission Systems to accept or review any response, in whole or in part. Subsequent pursuit or action on the part of General Dynamics Mission Systems or the TechScout respondent may require the respondent to comply with aspects of the U.S. International Traffic in Arms Regulations (ITAR) or the U.S. Export Administration Regulations (EAR) including a need to register, or apply for or execute licenses or other authorizations.</p> <p>Firms or individuals from countries subject to U.S. sanctions are not eligible to participate in this TechScout request. (U.S. Sanctions information may be found at: https://home.treasury.gov/policy-issues/financial-sanctions/sanctions-programs-and-country-information). These sanctions apply comprehensively to Iran, Syria, Sudan, Cuba, and North Korea. In addition, Firms or individuals that appear on the U.S. Government's Consolidated Screening List (available at http://export.gov/ecr/eg_main_023148.asp) are not eligible to participate in this TechScout request.</p>
Questions	Email the Innovation Sourcing Network with any questions or required clarification at techscout@gd-ms.com .